RELIABILITY & INTEGRITY OF THE SUPPLY-CHAIN - A CUSTOMERS PERSPECTIVE

WILMÉ NEL

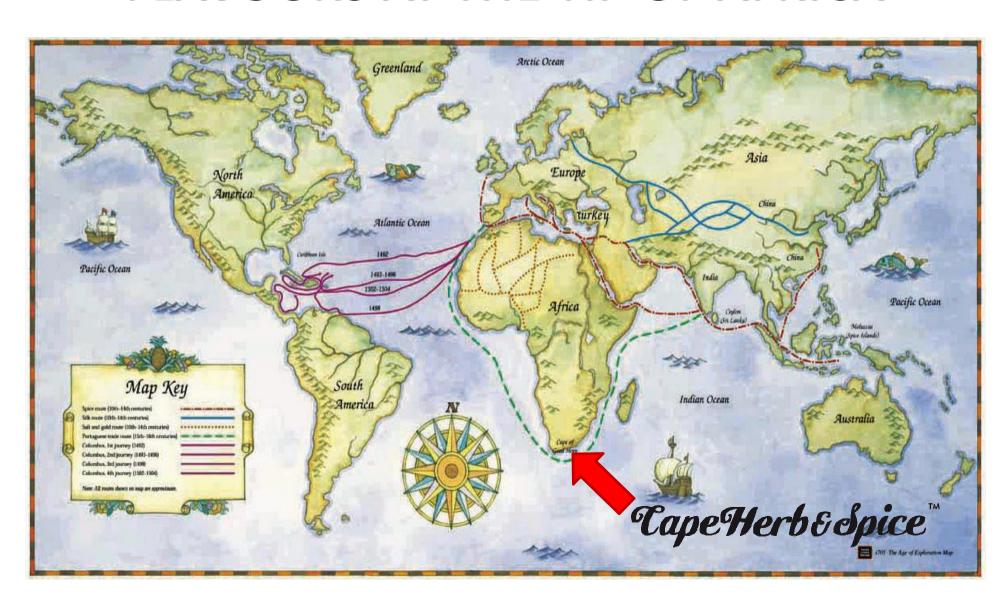




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A VIBRANT BLEND OF CULTURES & FLAVOURS AT THE TIP OF AFRICA



A CONTEMPORARY, CULINARY SPICE BRAND



Cape Herb & Spice procures, blends, treats & packages a wide range of innovatively packaged herbs, spices, seasonings, rubs, pastes & teas as private label & branded products to international & local retailers.

FROM THE TIP OF AFRICA TO THE





BRANDED PRODUCTS

Own Brands









Agency Brands





















































"INTEGRITY HAS NO NEED OF RULES" - ALBERT CAMUS



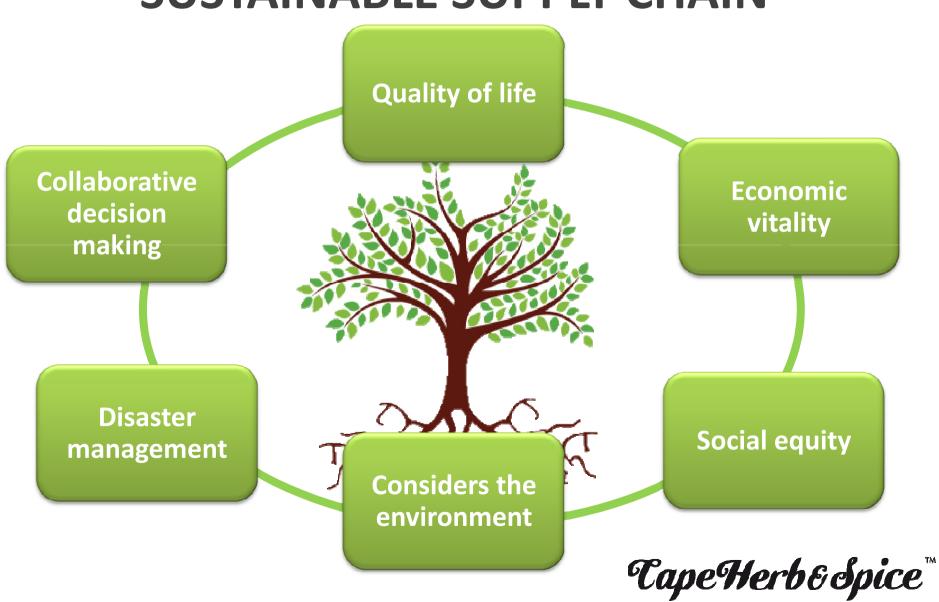
HOW DO WE CULTIVATE RELIABILITY & INTEGRITY?



DEVELOPING LONG TERM COLLABORATIVE PARTNERSHIPS

- Consider what a fully sustainable supply-chain looks like;
- Avoid costly disruptions that destroy profitability;
- A practical approach to operational & reputational supplychain integrity;
- Explore ways to measure reliability & integrity when selecting suppliers;
- Find a balance between responsible procurement and commercial viability;
- Foster commitment with trustworthy partnerships.

THE HARMONY OF A FULLY SUSTAINABLE SUPPLY CHAIN



SUPPLY CHAIN DISRUPTIONS ARE COSTLY & DESTROY PROFITABILITY

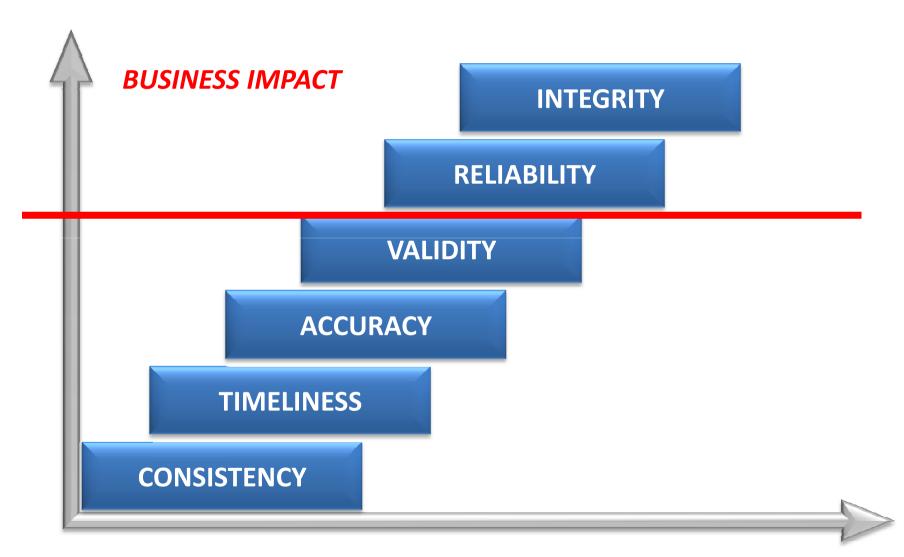
- Production interference & interruptions
- Cost cutting that creates broken links
- Raw material shortages
- Delayed shipments
- Sudden industry changes
- Slow response to changing regulations
- Economic disruptions
- Political instability
- Environmental disasters

IT IS BOTH THE SUPPLIER & CUSTOMERS RESPONSIBILITY TO CONTINUE TO STRIVE TOWARDS A SUPPLY CHAIN THAT'S FREE OF INTERRUPTION & DISORDER

SUPPLIER SELECTION CHECKS

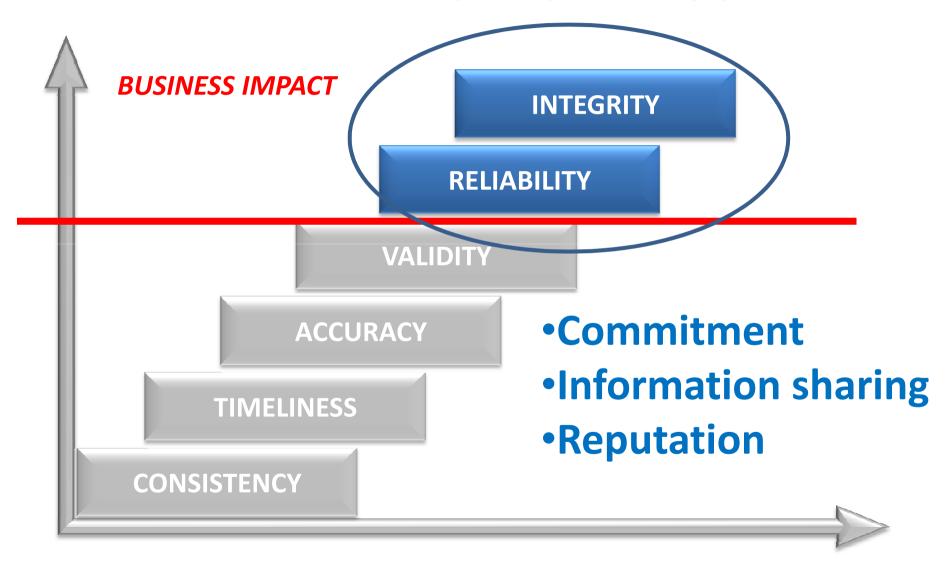
- COUNTRY REGULATION & LEGISLATION	\checkmark
- CONTAMINATION, ADULTERATION	\checkmark
- DETECTION LEVELS	\checkmark
- SECURE SUPPLY, LEAD TIMES & AVAILABILITY	\checkmark
- PRODUCT SAFETY & ALLERGENS	\checkmark
- TRACEABILITY, ORIGIN & GEOGRAPHIC IDENTITY	\checkmark
- VALIDATIONS & VERIFICATIONS OF PROCESSES	\checkmark
 ACCREDITATIONS & CERTIFICATIONS 	\checkmark
- COUNTERPARTY RISK	\checkmark
- GREEN SUPPLY CHAIN MANAGEMENT	\checkmark

THE MOST IMPORTANT DIMENSIONS ARE THE HARDEST TO MEASURE



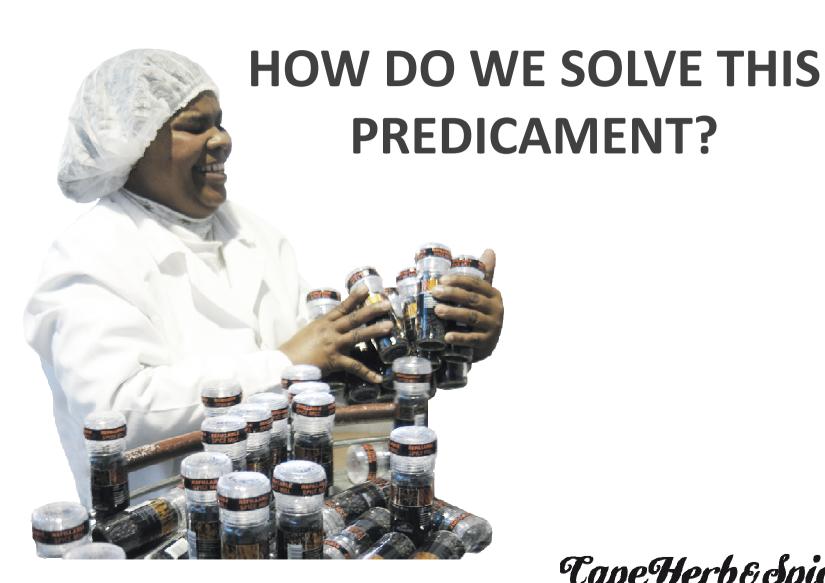
DIFFICULTY OF MEASUREMENT

THE MOST IMPORTANT DIMENSIONS ARE THE HARDEST TO MEASURE





RESPONSIBLE PROCUREMENT & COMMERCIAL VIABILITY ARE NO LONGER MUTUALLY EXCLUSIVE



IN ORDER TO BE FLEXIBLE AND AGILE ORGANIZATIONS NEED BE ABLE TO TRUST THEIR SUPPLIERS

- Need support & buy in from supplier.
- Presence of trust can significantly reduce costs for customer & supplier.
- Lack of trust TRANSACTION COSTS RISE
 - OVER-VERIFICATION
 - INSPECTIONS
 - CERTIFICATIONS



• Committed & collaborative approach avoids unnecessary costs.

CapeHerb&Spice*

TRUST IS A CRITICAL FACTOR FOSTERING COMMITMENT AMONG PARTNERS

 Main components of trust: honesty, loyalty, fairness, competence and <u>openness</u>.



Customers pre-determine the value of a relationship before over-investing in developing trust to avoid wasting resources needed in other areas of the supply chain.

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PARTNERSHIP SOURCING TO CONTROL RISK & MAINTAIN SECURITY OF SUPPLY

- Cultural compatibility;
- Mutual understanding of what good looks like;
- Relevant expertise & competence in resources and complementary areas;
- Clear joint objectives around continuous investment & improvement;
- A total quality management philosophy;
- A high degree of systems integration;
- High level of trust, knowledge sharing & openness.

MANY BENEFITS TO SUPPLIER

INFORMATION SHARING

• IMPROVED SERVICE, LEARNING & DEVELOPMENT;

COLLABORATIVE PLANNING

• IMPROVES CAPACITY PLANNING & EFFICIENCY;

COST SAVINGS

• FROM IMPROVED EFFICIENCY & COST REDUCTION EXERCISES;

ACCESS TO TECHNOLOGY

 MARKET INFORMATION & EXPERTISE;

GREATER STABILITY

• ENABLING LONG TERM INVESTMENT IN DEVELOPMENT.

DEVELOP LONG TERM, COLLABORATIVE RELATIONSHIPS WITH A FEW TRUSTED, HIGH CAPABILITY PARTNERS

- Model the behaviours you expect;
- Keep & exceed commitments;
- Proactively develop trust;
- Disclose information;
- Cultivate reciprocal respect;



THANK YOU



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HELLO FLAVOUR...

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